

Chair's Strategy Group

Purpose of paper	This paper asks the Council to approve the continuation of the Chair's Strategy Group (CSG) for a six-month period from 1 February 2019 to 31 July 2019.
Status	Public session
Action	For decision
Corporate Strategy 2016-19	Performance Objective 1: To improve our performance across all our functions so that we are highly effective as a regulator
Decision Trail	Council approved the CSG terms of reference on 5 October 2016, which have been renewed every 6 months. Approval for the group expired at the end of December 2018.
Next stage	It is expected that if approved the group will meet in February 2019. A report of the meeting will be provided to Council.
Recommendations	The Council is asked to: <ul style="list-style-type: none"> a. approve the terms of reference of the Chair's Strategy Group until 31 July 2019, and b. to approve the revised membership of the group.
Authorship of paper and further information	William Moyes, Chair of Council wmoyes@gdc-uk.org Rachel Knight, Head of Governance rknight@gdc-uk.org
Appendices	Appendix 1: Terms of Reference of the Chair's Strategy Group

1. Executive summary

- 1.1 The Chair's Strategy Group (CSG) is established as a working group of the Council in accordance with Standing Order 13 of the GDC Standing Orders and Resolution for the Non-Statutory Committees of Council 2015. The terms of reference were approved by the Council on 5 October 2016 and are appended to this paper. The CSG has no decision-making powers or delegated authority.
- 1.2 The CSG has met on an ad hoc basis since. The continuing need for the CSG is reviewed by the Council on a six-monthly basis. The last meeting was held on 25 July 2018.
- 1.3 The Council is asked to approve the continuation of the CSG for a further six months, until 31 July 2019. The Council is also asked to approve the revised membership of the group.

2. The work of the Chair's Strategy Group

- 2.1. The CSG's key purpose is to assist the Executive to identify strategic initiatives to improve the efficiency and effectiveness of the GDC, through an examination of strategic opportunities. If approved, it is anticipated that the group will consider the following key areas over the next 6 months:
 - The promotion of section 60 orders;
 - Separating adjudication from prosecution;
 - Emphasising patient protection.
- 2.2 The role of the CSG is to support the Executive to identify options, assess relevance and feasibility and either refer to an appropriate committee/executive team for development or develop a proposal for the Council's decision.
- 2.3 Previous work undertaken by the CSG include proposals relating to the introduction of a scrutiny fee, full cost recovery in fitness to practise, providing services to third parties, the introduction of legally qualified chairs, and relocation of staff. In some cases, it has not been feasible to take these workstreams forward e.g. because of restrictions placed on GDC by its legislation. However, the introduction of a scrutiny fee is being taken forward through the consultation on the Fees Policy and the Finance and Performance Committee are now leading on the estates strategy.

3. The membership of the Chair's Strategy Group

- 3.1 The terms of reference of the CSG state that the membership of the Group consists of the Chair, two registrant members of Council and two lay members of Council. The current membership is:

William Moyes (Chair)

Margaret Kellett (Registrant member)

Sheila Kumar and Anne Heal (Lay members)
- 3.2 An invitation will be circulated to eligible Council members to fill the registrant member vacancy.
- 3.3 The terms of reference are attached. It should be noted that previously the working group has specified a quorum of three members to include the Chair of Council, one registrant member and one lay member. Given that the group is a discussion group with no decision-making powers it is proposed that the quorum requirement is removed.

4. Recommendation

5.1 The Council is asked to approve:

- a. approve the terms of reference of the Chair's Strategy Group until 31 July 2019, and
- b. to approve the revised membership of the group as listed in paragraph 3.1.

6. Appendices

6.1 Appendix 1 – Terms of reference of the CSG

Terms of Reference Chair's Strategy Working Group

1. Chair's Strategy Working Group (CSG)
 - 1.1 The CSG is established as a Working Group of the Council under Standing Order 13 of the GDC Standing Orders and Resolution for the Non-Statutory Committees of Council 2015
2. Membership
 - 2.1 The CSG shall be chaired by the Chair of Council and the membership will include two registrant and two lay members of the Council;
 - 2.2 The Chief Executive will attend meetings of the CSG but will not be a member of the working group;
 - 2.3 Directors and senior staff will be invited to attend meetings as and when required.
3. Changes to the Terms of Reference
 - 3.1 Any proposed changes to the terms of reference of the CSG must be approved by the Council
4. Co-opted members
 - 4.1 The working group may include co-opted members as required at the invitation of the Chair. Co-opted members will not count towards the quorum.
5. Key purpose
 - 5.1 To identify strategic initiatives to reduce the GDC's cost base.
6. Delegated Powers
 - 6.1 In accordance with the GDC Standing Orders and Resolution for the Non-Statutory Committees of the Council 2015, this working group does not have delegated authority to make decisions.
7. Functions and Duties
 - 7.1 To examine strategic opportunities in, but not limited to, the following areas:
 - 7.1.1 Income generation;
 - 7.1.2 FTP caseload reduction and alternative resolution mechanisms;
 - 7.1.3 Delivery of GDC functions by or through others;
 - 7.1.4 New ways of working, including potential for relocating business outside London.
 - 7.2 To identify options, assess relevance and feasibility and either refer to an appropriate committee/executive team for development or develop a proposal for the Council's decision.
8. Reporting
 - 8.1 The working group shall report formally to each meeting of the Council with informal updates to Council members following each meeting;

8.2 The working group will report formally to Council on annual basis if required.

9. Frequency of Meetings

9.1 As required;

9.2 The working group is expected to be time limited. The continuing need for this working group will be reviewed by the Council on a 6 monthly basis

The GDC Standing Orders and Resolution for the Non-Statutory Committees of the Council 2015 apply to this working group as if it were a Committee of the Council.