

## Table of possible operational changes

## Appendix 3

In order to help the discussion, the following table sets out the areas we will need to consider about making the adjudication function operationally and optically separate.

<b>Operational changes</b>		
<b>WHAT</b>	<b>HOW</b>	<b>PURPOSE</b>
New name/rebranding for the adjudication function	Rename the adjudication function; with new branding (letterheads, email addresses) etc	To publicly highlight the separation of the function from the GDC brand
Changes to job titles	Simple changes to Adjudication team job titles to accurately reflect identify and function	To publicly highlight the separation of the function from the GDC's ftp functions
Separate website for adjudication	To rebrand, design a logo, create a new independent website URL and reskin the website	To publicly highlight the separation of the function from the GDC brand
Define IT process, including CRM function	Data to be hosted on CRM but separate from the GDC data; and within the GDCIT Business Analysts will be used to define the current and future processes to ensure that relevant information is kept separate.	To publicly highlight the separation of the function from the GDC brand
Adjudication to issue notice of hearings	Adjudication function to issue notice of hearings – currently done by ILPS	Will publicly signify the change – adjudication function to not only control listing of cases but notifying participants – will significantly increase operational separation from GDC.
Independent legal advice	Appointment/contracting of separate legal adviser	Currently, legal advice comes from same team that advises the prosecution function – this will ensure that there is no conflict in the advice provided
Financial management	Create separate budget for the service (or maintain as separate cost centre). However, the Chief Executive and Registrar will continue to be responsible for managing the budget and systems of the function in their role as	To publicly highlight the separation of the function from the GDC's ftp functions

	Accounting Officer of the GDC.	
Process redesign	Preparation of guidance on processes/protocol to be followed by GDC and Adjudication function	