

Self-appraisal: Council member appraisal preparation (self-assessment)

This form is to be completed by the Council member in advance of the appraisal meeting with the Chair and returned, together with any peer review feedback, by an agreed date to the Secretariat. The Governance team will ensure a pack is created for the Chair to enable them to prepare for the meeting.

| Name: | Review Period: | |
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| 1 | <p>Contribution</p> <ul style="list-style-type: none"> - Describe how you have made a meaningful contribution in your role as a: <ul style="list-style-type: none"> o Committee Chair (as appropriate); Committee member; Council member. - What specific skills do you bring to each/all of these roles? - What might you do differently going forward? - What skills do you have that could prove useful on other Committee(s)? - Do you have an aspiration to sit on other Committee(s) that would benefit from a discussion with the Council Chair? - What have you enjoyed the most and least? - How well do you think you have understood the organisational and business issues facing the GDC over the last year? - What support do you need or what changes could be made to enable you to better understand these issues? | |

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| 2 | <p>Relationships</p> <ul style="list-style-type: none"> - Describe your relationships with your Council and Committee colleagues, the executive and other stakeholders? In what ways are they effective and appropriate? - To what extent are you content with the level and style of challenge and support that you and the Council in general provide for the executive? - What might you do differently? - How well do you feel supported by the Chair/Executive? | |
| 3 | <p>Leadership behaviours</p> <ul style="list-style-type: none"> - Describe how you have demonstrated the Council's leadership behaviours in your role: <ul style="list-style-type: none"> o Demonstrating trust and respect; o Promoting collaboration; o Raising performance; o Clarifying the vision; o Positive leadership. - Which areas do you consider you need to focus more on going forward? - How have you upheld the recognised principles of public life? - How have you shown a commitment to equality, diversity and inclusion? | |
| 4 | <p>Feedback on how well you feel you have demonstrated the GDC's values</p> <ul style="list-style-type: none"> - Fairness; - Transparency; - Responsiveness; - Respect. | |

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| 5 | <p>Successes and challenges</p> <ul style="list-style-type: none"> - <i>Please outline any further successes and challenges in addition to those already mentioned above.</i> | |
| 6 | <p>Learning and Development</p> <ul style="list-style-type: none"> - <i>What are the top three things that you have learnt so far as a Council and Committee member?</i> - <i>What further development might you need going forward?</i> <ul style="list-style-type: none"> o <i>Specific skills training;</i> o <i>Time with key staff to develop knowledge;</i> o <i>Support;</i> o <i>Mentoring</i> o <i>Buddying.</i> | |
| 7 | <p>Anything else?</p> <p><i>Anything else that you would like to mention at this stage?</i></p> | |